



Southwire®
WE DELIVER POWER...RESPONSIBLY



SOUTHWIRE CARES ANNUAL REPORT 2023

I'm pleased to share our 2023 Southwire CARES Annual Report as a testament to our dedication and growth. Southwire CARES (Creating a Realm of Extraordinary Service) is focused on sustainably growing its impact within our company and the communities where we live and work. Our commitment to Giving Back is unwavering as we seek to improve the quality of life for Southwire team members and those around us.

I am extremely proud of the efforts made by Project GIFT throughout 2023. I want to thank our more than 1,900 volunteers who donated their time and efforts in 28 Giving Back communities across the world. Southwire team members donated more than 16,000 hours of service in 2023. From providing assistance to those affected by tornadoes in the southeast, to supporting survivors of the devastating wildfires in Hawaii, Project GIFT's impact is an inspiration to us all. Our signature giving back events, Back to School, Disaster Relief, Toys for Tots and Walk for Water, collected nearly half a million in donations in 2023, 16 percent more than the previous year.

Southwire's POWER Fund remains a vital resource to our team members, providing support as they navigate the challenges that accompany unforeseen hardships. This unique resource celebrated its 18th anniversary in 2023 — hitting a huge milestone, giving out more than 450 grants to team members in the form of matching and catastrophic grants for short-term, emergency assistance to team members and their families, totaling almost \$850,000, and topping 12 million dollars in all time distribution. Giving Back is an integral part of our company culture and our ongoing commitment to sustainability, and we continue to encourage team members who do not donate to the POWER Fund to consider doing so.

“ Southwire’s people truly embody the spirit of Giving Back — both within the Southwire walls and throughout our communities. ”

Sincerely,

Rich Stinson

Rich Stinson, President & CEO



Southwire CARES, Inc. (Creating a Realm of Extraordinary Service) is a legally recognized 501(c)3 charity and the overarching organization for Southwire Company's not-for-profit efforts which are broken into two programs: Project GIFT and the POWER Fund. Southwire CARES Inc. is governed by a board of directors/officers made up of Southwire Company leaders.

Current Board Members



President
Jason Pollard

Vice President,
Communications
and Giving Back



Vice President
Jamie Lewis

Vice President,
Manufacturing
and Distribution



Treasurer
Jonathan Neal

Vice President,
Corporate Tax



Secretary
Kristian Whittington

Director, Giving Back

In addition to the Southwire CARES Board, both programs have their own respective councils.



AT A GLANCE

Project GIFT



1,904 Volunteers



16,898.5 Volunteer Hours Served



Top Participating Facilities:

- Bremen
- Denton
- Hawesville
- Heflin
- Honduras
- Lafayette



Project GIFT (Giving Inspiration for Tomorrow) grew from a desire among Southwire Company team members to improve the places we call home. By sharing our time and talents through team member volunteerism, we help build stronger communities. Today, nearly 2,000 team members at Southwire facilities across North America volunteer regularly through Project GIFT.

The Project GIFT Advisory Council

The Project GIFT Advisory Council is made up of hourly and salaried Giving Back Coordinators across all of Southwire's active Giving Back Communities. These coordinators serve as leaders for Project GIFT in their facilities by identifying community partners and volunteer opportunities locally. Meetings are hosted quarterly to provide updates on current projects and to share valuable program insights.

- RiChawn Moncrease
- Elizabeth Hernandez
- Baylee Mardis
- Nichole Martin
- Jenni Souligne
- Laura Snyder
- Caitlyn James
- Chris McWilliams
- Zandra Johnson
- Myra Cordova
- Charles Bagley
- Jessica Stricklin (Ozment)
- Courtney Tigner
- Maria Jones
- Deborah McCullough
- Susan Austin
- Miracle Martinez
- Melissa Daniel
- Landon Moss
- Rochelle Harris
- Chase Falgout
- Andre Adderhold
- Sylvia Adalacio (Ortiz)
- Ariane Serex
- Sonia Whisenhunt
- Raven Montgomery
- Lauren McMillian
- Jasmine Monet
- Olivia Oudman
- Albany Turner
- Colby McCollum
- Lisa Kosicki
- Brittany Coleman
- Donnie Sanders
- Tom Caldwell
- Felicia Hall
- Greg Lewis
- Nadia Rios
- Erica Aldama
- Mack Cummings
- Maribel LuJano
- Tracy Dix
- Susan Houston
- Ana Henriquez
- Cruz Limas
- Kristen Anthony
- Timothy Oliva
- Santa Benavidez
- Amanda Rodriguez
- Jesse New
- Jennifer Crum
- Cindy Diwby

Back To School

In July 2023, Southwire's Project GIFT® hosted its 19th annual Back to School Giveaway at Midway Church in Villa Rica, GA, providing over 4,500 bags of school supplies to local community members across west Georgia. The drive-thru setup ensured safe distribution, with 100+ volunteers assisting over 500 vehicles.

23 additional Southwire locations also hosted community distribution events or partnered with local school systems and nonprofit organizations to give away free school supplies to K-12 children in need across their communities. Sites that hosted community-facing events included Douglas, GA, Starkville, MS, Arlington, TX, Denton, TX, Bremen, IN, Huntersville, NC and Mississauga, Canada. In total, more than 30,000 bags were distributed.



30,000+ BAGS OF SUPPLIES

Disaster Relief

Southwire Project GIFT volunteers provided assistance in Starkville, MS by filling and sending more than two tractor trailers of much needed relief supplies following severe weather that tragically claimed the lives of at least 26 people and inflicted extensive damage on numerous residences and businesses in the Southeast. Furthermore, in response to the wildfires in Hawaii, Southwire partnered with Feeding America to offer financial aid for relief efforts on the island. To amplify our impact, Southwire matched the first \$10,000 in team member donations, effectively doubling our contributions and enabling us to send over \$16,000 towards the relief endeavor.

**DISASTER
RELIEF**

\$54,300+ RAISED





TOYS FOR TOTS

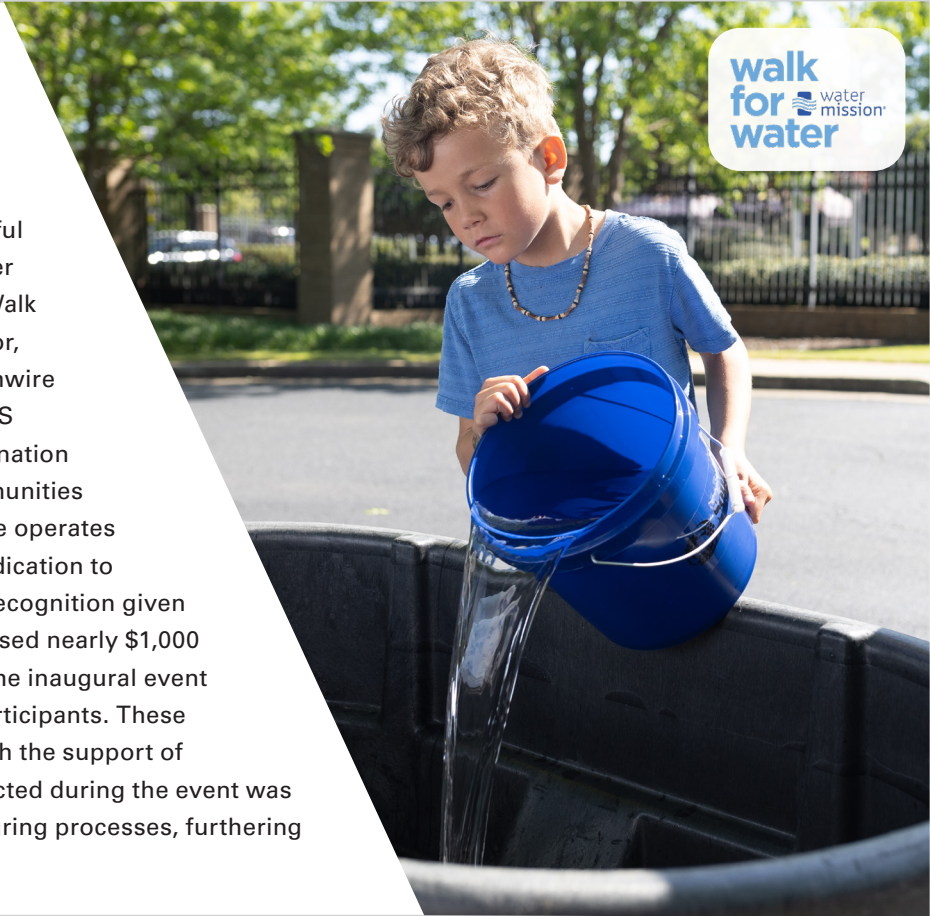
Toys For Tots

Southwire's Project GIFT hosted its annual toy drive in Carrollton, Ga., supporting Carroll County Toys for Tots and spreading joy to families across west Georgia. With the overwhelming support of Southwire team members, partners, volunteers, and local residents, the event surpassed expectations, collecting over 6,200 toys — with the initial goal of 5,000. Thank you to our various community sponsors, who made this impactful initiative possible each year.

6,200+
NEW TOYS

Walk for Water

Southwire's Project GIFT, in collaboration with Water Mission, organized a meaningful event aimed at addressing the global water crisis impacting billions worldwide. The Walk for Water initiative, central to this endeavor, united communities across multiple Southwire facilities, culminating in a collective CARES donation of \$31,171 and total company donation of \$47,171. These funds will support communities in Honduras and Mexico, where Southwire operates facilities. This endeavor highlights our dedication to addressing the water crisis, with special recognition given to Southwire's Bremen location, which raised nearly \$1,000 as our top team fundraiser. Additionally, the inaugural event in Honduras drew over 90 enthusiastic participants. These achievements were made possible through the support of community sponsors, and the water collected during the event was recycled for use in Southwire's manufacturing processes, furthering our sustainability efforts.



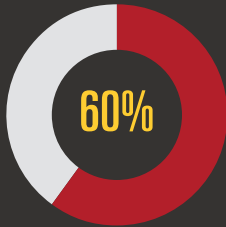
2023 Project GIFT Financials



Funds Raised

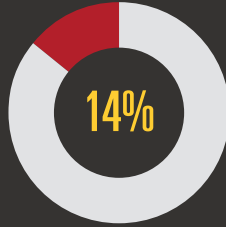
Back to School

\$293,634



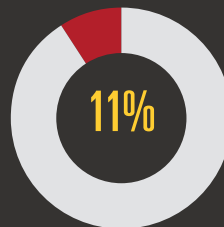
Community Outreach

\$69,341



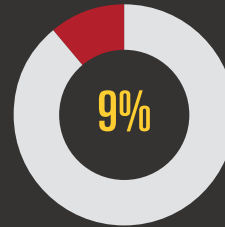
Disaster Relief

\$54,398



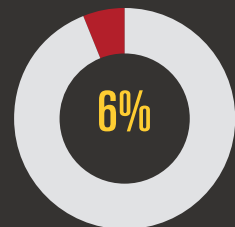
Toys for Tots

\$44,455



Walk for Water

\$31,171



DONATIONS: \$492,999



AT A GLANCE

POWER Fund

TOTAL
AMOUNT
GIVEN:

\$835,807



57% Participation Rate



468 Grants



The Southwire POWER Fund, Inc., (Providing Others With Emergency Relief) provides short-term, emergency assistance to US-based team members and their immediate families who encounter hardship. The Fund offers both catastrophic grants and team member matching grants. Any team members of Southwire or its subsidiaries are eligible to receive a grant, as long as he or she meets the various requirements set forth by the Southwire CARES Board of Directors/Officers.

The POWER Fund Advisory Council

The POWER Fund Advisory Council is made up of nine to eleven Southwire team members. These team members serve as POWER Fund Ambassadors in their respective locations and meet four to six times annually to share feedback, review policy changes, ideate campaigns to encourage support, and more.

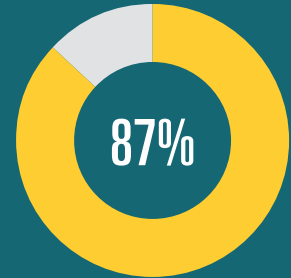
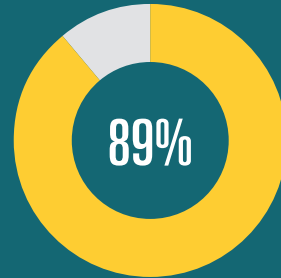
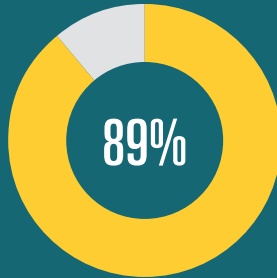
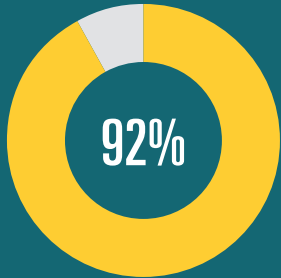
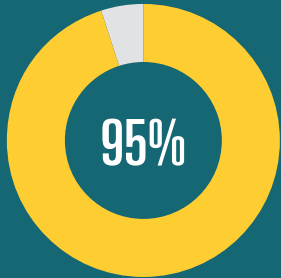
- Bobby DiNicola
- Catedrick Hare
- Aaron Herder
- Heather Fogt
- Christie Keel
- Logan Luster
- Susan Patton
- Shanta Strickland
- Martha Verdin
- Ricketa Walker

In loving memory of Power Fund Advisory Council Member, Kimberly Cook.

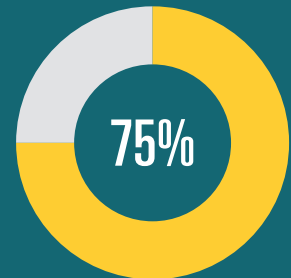
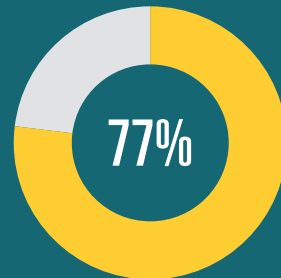
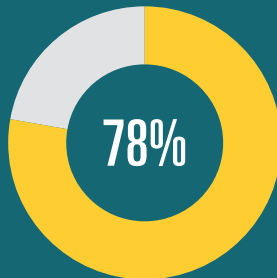
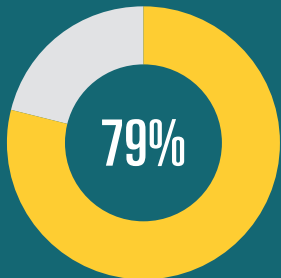
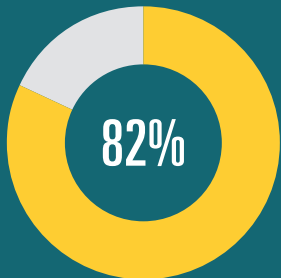
Top Facility Participation



ATL Battery	Denton	Carol Stream	Florence 12 for Life	Heflin
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Starkville	Livermore	MC Cable and Plant	Adamson Square	Machine Services Group
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GRANTS:

468

TOTAL
AMOUNT

GIVEN:

\$835,807

2023 POWER Fund Financials

Catastrophic
Grants



Matching
Grants

36%
168

64%
300

\$587,010

\$248,797

↑ 21%

Value of Fund (12/31/22): \$1,259,970

Value of Fund (12/31/23): \$1,518,509

Grants Based On Circumstance

\$599,896  Illness/Injury

\$182,629  Loss of Life

\$47,617  Household Emergency

\$5,665  Other

ALL TIME DISTRIBUTION: \$12,382,718



Giving Back Communities



NORTH AMERICA

Alabama

Florence
Heflin

California

Fontana
Livermore
Rancho Cucamonga
Santa Fe Springs

Florida

Crestview
Clearwater
Jacksonville
Largo

Georgia

Atlanta
Carrollton
Douglas
Villa Rica

Illinois

Carol Stream
Waukegan

Indiana

Bremen
Lafayette

Kentucky

Hawesville

Mississippi

Starkville

New Jersey

Monroe Township

North Carolina

Youngsville
Huntersville

Pennsylvania

York

Rhode Island

Medford

Texas

Arlington
Denton
El Paso
Houston

Washington

Kent

Canada

Calgary
Mississauga

LATIN AMERICA

Honduras

San Pedro Sula

Mexico

Tecate

Thank you to our Project GIFT partners and donors.

- 3:16 Healthcare
- Associated Credit Union
- Addison Smith
- Carrollton City Schools
- Gradick Communications
- Heart Wood Products, LLC
- MedImpact
- New Leaf Marketing
- Phoenix Wood Products, LLC
- SERVPRO, Carrollton
- Southwire Company
- Southwire Team Members
- Superior Mountain Water
- Times Georgian
- Tisinger Vance
- University of West GA
- West Ga Technical College





Southwire®
WE DELIVER POWER...RESPONSIBLY

<https://www.southwire.com/sustainability/giving-back>

Our neighbors depend on us, just as we depend on them, so we are committed to improving the quality of life in the communities in which we means supporting those in need with time, talent and financial resources.

